

Sidney United Way

**ANNUAL CODE OF ETHICS & CONFLICT OF INTEREST STATEMENT
FOR BOARD MEMBERS**

Code of Ethics: Sidney United Way volunteers are committed to observing and promoting the highest standards of ethical conduct in the performance of their moral responsibilities. Board members pledge to accept this code as a minimum guideline for ethical conduct and shall:

Accountability

1. Faithfully abide by the Articles of Incorporation, by-laws, and Board-approved policies.
2. Exercise reasonable care, good faith, and due diligence in all organizational affairs.
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.

Professional Excellence

4. Maintain a professional level of courtesy and respect in all activities.
5. Strive to uphold the highest standards of conduct.

Personal Gain

6. Exercise the powers invested for the good of all members of the organization, rather than for his/her personal benefit or that of the organization/business they represent.

Confidentiality Information

7. Respect the confidentiality of sensitive information known due to volunteer services.

Non-Discrimination

8. Sidney United Way operates according to its by-laws without discrimination based upon, but not limited to, age, race, religion, disability, gender, sexual orientation, national origin, or economic condition.
9. Sidney United Way will attempt to involve individuals of diversity, reflective of the greater community, in both its employment and volunteer activities. Sidney United Way values differences and believes it should inspire and enable people to achieve high expectations, standards, and challenging goals.

Conflict of Interest Statement: A conflict of interest exists when a matter to be enacted upon by the Board of Directors or an acting subcommittee of the board confers a direct, substantial benefit to any director, business or agency from which the director of the board derives an income or has authority in governance.

1. A director shall abstain from voting on any matter before the board which places him or her in a conflict of interest, particularly in regards to matters involving member agencies.
2. Prior to voting on matters in which a potential conflict of interest exists for any director, the board chair shall inquire whether any director of the board desires to abstain from voting because of a conflict of interest, and any director of the board shall declare that he or she abstains from voting due to a conflict of interest. Prior to voting on any matter, a director of the board may be requested by another director of the board to abstain from voting due to a conflict of interest. If the challenged director refuses to abstain from voting as requested, the board chair shall immediately call for a vote of the directors to determine whether the challenged director is in conflict of interest and shall be required to abstain from voting on the matter before the board. If a two-thirds (2/3) majority of the directors present votes to require abstention of the challenged director, the director shall not be permitted to vote.

I _____, have received the annual Code of Ethics and Conflict of Interest Statement from Sidney United Way and I agree to abide by these statements while performing my duties as a Director on this Board.

Signature _____
Date _____

Executive Director Signature _____
Date _____